

Report to Shareholders For the 3 Months Ended Sept 30, 2021

tTech Limited is pleased to submit the unaudited results for the quarter ended Sept 30, 2021.

Financial Performance

For the period, tTech earned revenues of \$96.8 million, an increase of 4.8% above the corresponding period in 2020 (\$92.3 million). Expenses for the period were \$56.0 million, a decrease of 5.4% compared to the same period in 2020 (\$59.2 million).

Total comprehensive income was \$6.7 million representing an increase of 21.8% compared to the same period in 2020 (\$5.5 million). This quarter represents the third reporting quarter in phase two of the Junior Market incentive where the Minister of Finance remits 50% of the tax payable by a Junior Market listed company in the sixth to tenth years.

Highlights

During the period under review, tTech continued to see increased interest for our services. This has resulted in increased site visits and other sales related activities to prospective customers. The COVID-19 pandemic created global supply chain issues which has affected multiple industries including the regional and local IT industry. tTech has felt some of its effects resulting in equipment supply delays which impact project completion. However, we continue to work with our customers to devise mutually beneficial alternative solutions where possible.

Data Protection Officer (DPO) Services

With the recent announcement by the Minister of Science, Energy and Technology that the Government of Jamaica's Information Commissioner has been appointed and will take up office on December 1, 2021, activity around Data Protection sensitization has been at an all-time high. It is also understood that the Data Protection Act will be gazetted or operationalized at that time. When this occurs, all companies (private and public sector) that process personal data will be required to ensure that they are processing the data in a safe, secure, and confidential manner in accordance with the provisions of the Data Protection Act. A key requirement for many of these organizations will be to appoint a Data Protection Officer (DPO). The DPO is responsible for monitoring internal compliance, informing, and advising the organization on data protection obligations, providing advice regarding Data Protection Impact Assessments (DPIAs) and acting as the contact point for data subjects and the Information Commissioner.

tTech has formed a partnership with Design Privacy, a boutique Data Privacy Consulting firm, to deliver all the services necessary for an organization to be able to be compliant with the Data Protection Act. The first step in this journey is for organizations to put themselves in a position to provide their registration particulars to the Information Commissioner when instructed to do so as required by the law. This process begins with a gap analysis to assess the organization's compliance against the requirements of the Act.



tTech Limited 69 ½ Harbour Street, Kingston, JAMAICA Tel: 876.656.8448 | Fax: 876.922.0569

www.ttech.com.jm

We hosted a very successful webinar during the period under review and the feedback has been extremely positive with contracts signed for data privacy related services.

Advanced Cybersecurity Solutions

With Digital Transformation projects increasing nationally, the demand for advanced Cybersecurity solutions is also increasing. tTech along with its Cybersecurity partners began formal testing of new delivery and monitoring methodologies of more advanced Cybersecurity services for our customers. This will see us extending to an around the clock Cybersecurity monitoring service in the near future.

COVID-19

Our team at tTech continues to operate a hybrid on-premise/remote working environment but we are still focused on adhering to all COVID-19 protocols while delivering the expected IT services to our customers regardless of where we sit. Approximately 80% of our team has been vaccinated.

Summary

tTech is working aggressively to fulfil our promise of delivering insanely good IT Services to our valued clients and we are grateful for the opportunities we receive weekly. On behalf of the board and management, I would like to thank our team of dedicated IT professionals, and our valued customers who are becoming more like business partners by showing continued confidence in tTech and our services. Be Safe!!

G. Christopher Reckord Chief Executive Officer

Financial Statements
For the nine months ended 30 September 2021
(Unaudited)

FINANCIAL STATEMENTS NINE MONTHS ENDED 30 SEPTEMBER 2021 (Unaudited)

	Page
Statement of Financial Position	1
Statement of Comprehensive Income	2
Statement of Changes in Equity	3
Statement of Cash Flows	4
Notes to the Financial Statements	5 - 6

STATEMENT OF FINANCIAL POSITION NINE MONTHS ENDED 30 SEPTEMBER 2021 (Unaudited)

Expressed in \$'000	Notes	As at 30-Sep-21	As at 30-Sep-20	Audited 31-Dec-20
Current assets Cash and cash equivalents		47,532	32,078	23,577
Government securities purchased	20	47,332	32,076	23,377
under resale agreements		93,190	95,702	99,572
Accounts receivable		68,458	70,098	71,789
Other receivables	2d	20,982	23,010	33,761
Inventory		37,979 268,141	36,673 257,561	18,710 247,409
Current liabilities				
Accounts payable		49,158	55,659	43,334
Contract liabilities	2e	3,205	10,643	5,252
Taxation payable	2f	828	-	-
Lease liability (current portion)		1,677	1,180	1,536
		54,868	67,482	50,122
Net current assets		213,273	190,079	197,287
Non-current assets				
Investments		32,812	33,416	30,987
Right-of-use asset		23,002	26,069	25,302
Property and equipment		12,009	13,310	12,898
Intangibles Deferred tax		30 1,559	702	650
Deferred tax		69,412	73,497	69,837
Non-current liabilities				
Long-term lease liability		26,635	28,571	27,900
Net non-current assets		42,777	44,926	41,937
Total net assets		256,050	235,005	239,224
Financed by:				
Shareholders' equity:		F4 707	F4 707	F4 707
Share capital Unappropriated profit		51,727 204,323	51,727 183,278	51,727 187,497
опарргорнатей ргопт			· · · · · · · · · · · · · · · · · · ·	<u> </u>
		256,050	235,005	239,224

Approved and authorised by the Board of Directors on November 11, 2021 and signed on its behalf by:

Director

Director

STATEMENT OF COMPREHENSIVE INCOME NINE MONTHS ENDED 30 SEPTEMBER 2021 (Unaudited)

1

Expressed in \$'000	Notes	Qtr Ended 30-Sep-21	Qtr Ended 30-Sep-20	YTD 30-Sep-21	YTD 30-Sep-20	Audited Y/E 31-Dec-20
Revenue		96,878	92,353	301,218	262,630	359,481
Cost of Sales		(33,691)	(30,569)	(99,967)	(84,249)	(113,993)
Gross Profit		63,187	61,784	201,251	178,381	245,488
Other income		1,450	27	3,341	691	904
Administrative expenses		(48,360)	(53,910)	(166,317)	(152,312)	(206,526)
Other operating expenses		(7,734)	(5,345)	(19,952)	(18,375)	(30,213)
Operating profit		8,543	2,556	18,323	8,385	9,653
Finance income		533	541	1,525	1,626	1,726
Finance cost		(568)	(595)	(1,726)	(1,803)	(2,393)
Profit before taxation		8,508	2,502	18,122	8,208	8,986
Taxation	2f	(705)		(1,619)		
Net profit		7,803	2,502	16,503	8,208	8,986
Other comprehensive income						
Unrealised gain/(loss) on i	nvestments	(1,063)	3,033	5,941	10,054	13,495
Total comprehensive income		6,740	5,535	22,444	18,262	22,481
Net profit attributable to o	owners	6,740	5,535	22,444	18,262	22,481
Earnings per share	2g	\$0.06	\$0.05	\$0.21	\$0.17	\$0.21

STATEMENT OF CHANGES IN EQUITY
NINE MONTHS ENDED 30 SEPTEMBER 2021
(Unaudited)

Expressed in \$'000	Share Capital	Unappropriated Profit	Total
Balance at 31 December 2019	51,727	165,016	216,743
Net profit being total comprehensive income	-	18,262	18,262
Balance at 30 September 2020	51,727	183,278	235,005
Balance at 31 December 2020	51,727	187,497	239,224
Net profit being total comprehensive income	-	22,444	22,444
Dividends	-	(5,618)	(5,618)
Balance at 30 September 2021	51,727	204,323	256,050

tTech LimitedCOMPANY STATEMENT OF CASH FLOWS

NINE MONTHS ENDED 30 SEPTEMBER 2021

(Unaudited)

Expressed in \$'000	YTD Ended	YTD Ended	Audited
Expressed iii \$ 000	30-Sep-21	30-Sep-20	31-Dec-20
SOURCES/(USES) OF CASH			
Cash Flows From operating activities			
Net profit being total comprehensive income Adjustments for:	22,444	18,262	22,481
Allowance for expected credit losses	174	286	4,845
Depreciation - Right-of-use asset	2,300	2,300	3,067
Depreciation	4,003	3,405	4,480
Amortization	67	236	304
Dividend income	(102)	(60)	(112)
Foreign exchange gain	(5,490)	(11,419)	(14,607)
Depreciation in fair value of equity investments	(450)	1,365	1,112
Interest Income	(1,525)	(1,626)	(1,726)
Interest expense	1,726	1,803	2,393
Operating cash flows before movements in working capital	23,147	14,552	22,237
Accounts receivable	3,331	(26,962)	(33,478)
Other receivables	12,779	15,536	4,617
Inventories	(19,269)	(20,517)	(2,554)
Accounts payable	5,824	13,934	1,609
Contract liabilities	(2,047)	6,973	1,582
Tax payable	828	-	-
Deferred tax	(1,559)	<u> </u>	
	23,034	3,516	(5,987)
Dividend received	102	60	112
Interest received	1,438	1,577	1,831
Interest paid - lease liability	(1,726)	(1,803)	(2,393)
Net cash flows provided by operating acivities	22,848	3,350	(6,437)
Cash flows from investing acivities			
Additions to property, plant and equipment	(2,561)	(3,512)	(4,276)
Securities purchased	(18,711)	(32,078)	-
Investments	(1,825)	(3,421)	(2,070)
Cash (used in)/provided by investing acivities Cash flows from financing acivities	(23,097)	(39,011)	(6,346)
Payment of lease liability - principal portion	(1,123)	(848)	(1,163)
Dividends paid	(5,618)	-	-
Cash (used in)/provided by financing acivities	(6,741)	(848)	(1,163)
Increase in cash and cash equivalents	(6,990)	(36,509)	(13,946)
Effect of exchange rate on cash and cash equivalents	964	9,884	14,607
Cash and cash equivalents at beginning of the year	116,265	115,194	115,604
Net cash and cash equivalents at end of the period	110,239	88,569	116,265

Comprised of:			
Cash and bank balances	47,532	32,078	23,916
Short term investments	62,707	56,491	92,349
Net cash and cash equivalents at end of the period	110,239	88,569	116,265

NOTES TO THE FINANCIAL STATEMENTS NINE MONTHS ENDED 30 SEPTEMBER 2021 (Unaudited)

1. GENERAL INFORMATION

tTech Limited ("Company") is a limited liability company, which was incorporated under the Companies Act and is domiciled in Jamaica with registered office located at 69 1/2 Harbour Street, Kingston.

The principal activity of the Company is that of information technology service providers and consultants.

On January 7, 2016, the Company's ordinary shares were listed on the Junior Market of the Jamaica Stock Exchange.

2. ACCOUNTING POLICIES

(a) Statements of Compliance

These interim financial statements for the period ended 30 September 2021, have been prepared in accordance with IAS34, 'Interim Financial Reporting'. These interim financial statements should be read in conjuction with the Audited Financial Statements for the year ended 31 December 2020.

The accounting policies followed in these interim financial statements are consistent with those used in the audited financial statements for the year ended 31 December 2020, which have been prepared in accordance with International Financial Reporting Standards (IFRS) and comply with the provisions of the Jamaican Companies Act.

(b) Tax Status

The Company was listed on the Junior Market of the Jamaica Stock Exchange on 7 January 2016 and under the Income Tax Act (Jamaica Stock Exchange Junior Market) Remission Notice, 2010, 100% of income taxes will be remitted by the Minister of Finance during the first five years of listing on Junior Market (Phase one) of the Jamaica Stock Exchange and 50% of income taxes will be remitted by the Minister of Finance during the second five years of listing on the Junior Market (Phase two) of the Jamaica Stock Exchange.

(c) Net Cash & Cash Equivalents

Cash & cash equivalents includes investments with settlement dates of 90 days or less.

	YTD Ended 30-Sep-21	YTD Ended 30-Sep-20
Reverse repurchase agreements - classified as cash and cash		
equivalents	62,706	56,492
Reverse repurchase agreements - other	30,484	39,210
Securities purchased	93,190	95,702

(d) Other receivables

Other receivables include witholding tax, prepayments and procurement - amounts recoverable from customers for purchases of renewal licenses made on their behalf.

(e) Contract liabilities

Contract liabilities include short-term customer advances received to deliver equipment and to render services. This amount was reclassified from other payables in the prior year audit as a result of the adoption of IFRS 15.

NOTES TO THE FINANCIAL STATEMENTS (Cont'n) NINE MONTHS ENDED 30 SEPTEMBER 2021 (Unaudited)

(f) Taxation

tTech Limited has entered Phase two of the Junior Market incentive scheme where 50% of income taxes will be remitted by the Minister of Finance during the second five years of listing on the Junior Market of the Jamaica Stock Exchange.

(g) Earnings per Share

Earnings per stock unit have been calculated by dividing the 'Net Profit' by the total number of weighted average stock units at the end of the respective period 106,000,000 (2020 - 106,000,000).

3. SHAREHOLDERS' INFORMATION AT SEPTEMBER 30, 2021

Edward Charles Alexander/Charmaine Dawn Alexander Auctus Holdings Inc. Enqueue Inc. 15,628,500 Enqueue Inc. 15,391,566 Hugh O'Brian Allen 8,367,479 Mayberry Jamaican Equities Limited 5,737,927 GraceKennedy (2009) Pension Plan 1,604,893 Marcelle Smart 1,002,009 Douglas Orane 881,448 Ravers Limited 806,448 Ravers Limited 806,448 Credit Union Pension Fund (b) Shareholding of Directors and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen 15,391,566 Hugh O'Brian Allen 15,300 Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin Justin Morin Justin Morin Justin Morin Justin Morin Justin Morin Ju	(a) Top 10 Shareholders	
Enqueu Inc. Hugh O'Brian Allen Ray6erry Jamaican Equities Limited S,737,927 GraceKennedy (2009) Pension Plan I,604,893 Marcelle Smart I,0002,009 Douglas Orane Rawers Limited Ravers Limited Rof-448 Ja. Credit Union Pension Fund Rof-448 (b) Shareholding of Directors and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Rordon Christopher Reckord (Auctus Holdings Inc.) Rorman Abraham Chen (Enqueue Inc.) Rof-85 Rog-85 Rog-86	Edward Charles Alexander/Charmaine Dawn Alexander	41,592,834
Hugh O'Brian Allen 8,367,479 Mayberry Jamaican Equities Limited 5,737,927 GraceKennedy (2009) Pension Plan 1,604,893 Marcelle Smart 1,002,009 Douglas Orane 881,448 Ravers Limited 806,448 Ja. Credit Union Pension Fund 806,448 (b) Shareholding of Directors and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 267,965 Joan-Marie Powell 32,000 Tracy-Ann Spence - Justin Morin 27 (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,391,566 Hugh O'Brian Allen 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,391,566 Hugh O'Brian Allen 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	Auctus Holdings Inc.	15,628,500
Mayberry Jamaican Equities Limited GraceKennedy (2009) Pension Plan I,604,893 Marcelle Smart I,002,009 Douglas Orane 881,448 Ravers Limited 806,448 Ja. Credit Union Pension Fund 806,448 Kelward Charles Alexander/Charmaine Dawn Alexander Hugh O'Brian Allen Fracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Justin Morin Justin Morin Justin Morin Justin Morin Just	Enqueue Inc.	15,391,566
GraceKennedy (2009) Pension Plan Marcelle Smart 1,002,009 Douglas Orane 881,448 Ravers Limited 306,448 Ja. Credit Union Pension Fund (b) Shareholding of Directors and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Uriah Philip Alexander Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord 15,391,566 Gordon Christopher Reckord 15,2000 Tracy-Ann Spence Justin Morin - (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	Hugh O'Brian Allen	8,367,479
Marcelle Smart Douglas Orane Ravers Limited Bond, 448 Bavers Limited Bond, 448 Ja. Credit Union Pension Fund (b) Shareholding of Directors and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Edward Charles Alexander/Charmaine Dawn Alexander Fordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) I15,628,500 Norman Abraham Chen (Enqueue Inc.) I15,391,566 Hugh O'Brian Allen Bond, 32,000 Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Edward Charles Alexander/Charmaine Dawn Alexander Fordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Bond, 32,000 Fordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hortense Althea Gregory-Nelson (Janelle Nelson) Fordon Christopher Murray Fordon Charles Alexander (Janelle Nelson) Fordon Christopher Reckord	Mayberry Jamaican Equities Limited	5,737,927
Douglas Orane 881,448 Ravers Limited 806,448 Ja. Credit Union Pension Fund 806,448 Ja. Credit Union Pension Fund 806,448 (b) Shareholding of Directors and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Uriah Philip Alexander 267,965 Joan-Marie Powell 32,000 Tracy-Ann Spence - Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	GraceKennedy (2009) Pension Plan	1,604,893
Ravers Limited 806,448 Ja. Credit Union Pension Fund 806,448 Ja. Credit Union Pension Fund 806,448 (b) Shareholding of Directors and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Uriah Philip Alexander 267,965 Joan-Marie Powell 32,000 Tracy-Ann Spence - Justin Morin - (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	Marcelle Smart	1,002,009
Ja. Credit Union Pension Fund 806,448 (b) Shareholding of Directors and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Uriah Philip Alexander 267,965 Joan-Marie Powell 32,000 Tracy-Ann Spence - Justin Morin - (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	Douglas Orane	
(b) Shareholding of Directors and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Uriah Philip Alexander Uriah Philip Alexander Joan-Marie Powell Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) Gillian Thorpe-Murray 41,592,834 32,000 32,00	Ravers Limited	
Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Uriah Philip Alexander Joan-Marie Powell Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	Ja. Credit Union Pension Fund	806,448
Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Uriah Philip Alexander Joan-Marie Powell Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909		
Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Uriah Philip Alexander Joan-Marie Powell Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	(b) Shareholding of Directors and Connected Parties	
Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen 8,367,479 Uriah Philip Alexander Joan-Marie Powell Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) Gillian Thorpe-Murray 15,391,566 734,523 Gillian Thorpe-Murray	Edward Charles Alexander/Charmaine Dawn Alexander	41,592,834
Hugh O'Brian Allen 8,367,479 Uriah Philip Alexander 267,965 Joan-Marie Powell 32,000 Tracy-Ann Spence - Justin Morin - (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	Gordon Christopher Reckord (Auctus Holdings Inc.)	15,628,500
Uriah Philip Alexander Joan-Marie Powell Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Hortense Althea Gregory-Nelson (Janelle Nelson) Gillian Thorpe-Murray 267,965 32,000 1- 241,592,834 41,5	Norman Abraham Chen (Enqueue Inc.)	15,391,566
Joan-Marie Powell Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Hortense Althea Gregory-Nelson (Janelle Nelson) Gillian Thorpe-Murray 32,000 32,000 15,000 15,301 15,92,834 15,628,500 15,391,566 15,391,566 15,391,566 15,391,566 15,391,566 15,391,566 15,391,566 15,391,566	Hugh O'Brian Allen	8,367,479
Tracy-Ann Spence Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Hortense Althea Gregory-Nelson (Janelle Nelson) Gillian Thorpe-Murray	Uriah Philip Alexander	267,965
Justin Morin (c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Hortense Althea Gregory-Nelson (Janelle Nelson) Gillian Thorpe-Murray 41,592,834 41,592,	Joan-Marie Powell	32,000
(c) Shareholding of Senior Managers and Connected Parties Edward Charles Alexander/Charmaine Dawn Alexander 41,592,834 Gordon Christopher Reckord (Auctus Holdings Inc.) 15,628,500 Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909		-
Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Hortense Althea Gregory-Nelson (Janelle Nelson) Gillian Thorpe-Murray 41,592,834 15,628,500 15,391,566 8,367,479 1734,523 240,909	Justin Morin	-
Edward Charles Alexander/Charmaine Dawn Alexander Gordon Christopher Reckord (Auctus Holdings Inc.) Norman Abraham Chen (Enqueue Inc.) Hugh O'Brian Allen Hortense Althea Gregory-Nelson (Janelle Nelson) Gillian Thorpe-Murray 41,592,834 15,628,500 15,391,566 8,367,479 1734,523 240,909	(c) Shareholding of Senior Managers and Connected Parties	
Norman Abraham Chen (Enqueue Inc.) 15,391,566 Hugh O'Brian Allen 8,367,479 Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	Edward Charles Alexander/Charmaine Dawn Alexander	41,592,834
Hugh O'Brian Allen8,367,479Hortense Althea Gregory-Nelson (Janelle Nelson)734,523Gillian Thorpe-Murray240,909	Gordon Christopher Reckord (Auctus Holdings Inc.)	15,628,500
Hortense Althea Gregory-Nelson (Janelle Nelson) 734,523 Gillian Thorpe-Murray 240,909	Norman Abraham Chen (Enqueue Inc.)	15,391,566
Gillian Thorpe-Murray 240,909	Hugh O'Brian Allen	8,367,479
•	Hortense Althea Gregory-Nelson (Janelle Nelson)	734,523
Lesley Cousins (Wade Brown) 50,000	Gillian Thorpe-Murray	240,909
	Lesley Cousins (Wade Brown)	50,000